

ELIGIBILITY CRITERIA for WAW 2024

Companies from all over India are welcome to participate.

Only entries submitted in English will be accepted.

This award is open to employee wellbeing program(s) executed between 1st April 2022 to till date.

PARTICIPATION CATEGORIES:

Segment 1:

Your total employee base as of the date of participation is between 100 - 1000.

Segment 2:

Your total employee base as of the date of participation is greater than 1,000.

WELLBEING PROGRAMS MUST FROM ONE OF THE FOLLOWING CATEGORIES:

- Physical Wellbeing Initiatives
- Psychological/Emotional Wellbeing Initiatives
- Financial Wellbeing Initiatives
- Social Wellbeing Initiatives
- Occupational/Intellectual Wellbeing
- Spiritual Wellbeing

If you have implemented any of these wellbeing initiatives, you stand a chance to qualify.

ENTRY FORMAT:

- A PowerPoint presentation consisting maximum of 20 slides.
- This should be accompanied by a comprehensive support document.
- A synopsis (with a maximum of 2000 words) that explains the purpose and scope of your wellbeing program.

IT SHOULD ENCOMPASS THE FOLLOWING SUB-HEADINGS:

- Name of the Initiative
- Purpose/Goal (If defined)
- Strategy and tactics (EXTENT OF COVERAGE)
- Impact & ROI (if assessed or measured)
- Results & Impact

Other pertinent information:

- How your leadership/organization is committed to wellbeing
- How your wellbeing strategy is crafted to support the entire employee base
- How you create employee awareness about the initiatives
- How effectiveness and impact is ensured (if applicable)
- How success is celebrated (if applicable)
- How these are reiterated/improved further (if applicable)
- Employee testimonials about the program

We encourage you to include press releases, design concepts, videos, analytics, testimonials, and anything else you believe will give us a better sense of your project. Proprietary or internal information can also be attached and will not be shared with the public.

EVALUATION CRITERIA

- Uniqueness of the initiative
- The extent to which leadership/organization is committed towards wellbeing.
- How the wellbeing strategy is crafted to support the entire employee base
- how effective was the awareness all the employees of the organization
- How (if) effectiveness and impact is ensured

EVALUATION AND AWARD ANNOUNCEMENT:

- Nomination evaluation – Independent Evaluation
- Sub Jury Panel will evaluate all participating entries and will shortlist entries for the final evaluation
- The senior Jury Panel will evaluate Shortlisted Final presentations.
- Overall Awardees will be finalized by the senior Jury Panel
- Awards announcement for various categories at the venue on event date

AWARDS TO WIN:

- 2 overall winners in each segment (1 & 2) for overall wellbeing
- 6 winners for unique wellbeing initiatives